GARY DEFOSSET RECEIVES HIS 45 YEARS OF SERVICE PIN

Congratulations to Gary DeFosset for his 45 Years of Service to the UA and Local 101. He is active with the Local and remains a fixture at all of the events.

LABOR DAY MONDAY, SEPTEMBER 3rd

The annual Labor Day Parade and Picnic will be held on Monday, September 3rd. Line-up will be at the corner of 1st St. and Garfield between 9 a.m. and 9:30 a.m. All Apprentices are required to march in the Parade and help with the Beer Stand. You will be able to get your Labor Day shirts at the August Union Meeting on Wednesday, August 22nd. Please make every effort to walk in the parade to show solidarity for the Union Trades.

Find us on: @Plumbers and Pipefitters Local 101

EXECUTIVE BOARD:
AUGUST 8TH  5:00pm
PENSION/H&W:
AUGUST 13TH  1:00PM
JATC TRUSTEE:
NONE
FINANCE COMMITTEE:
AUGUST 22ND  6:00PM
UNION MEETING:
AUGUST 22ND  7:30pm
RETIREE LUNCH: August 16th
LASAGNA
AU GRATIN POTATOES
SALAD
DESSERT
Unlawful Harassment in Apprenticeship: A Tip Sheet for Apprentices

HARASSMENT IS:
Actions or words that make an apprentice or group of apprentices feel uncomfortable, belittled, offended, threatened or intimidated. Harassment can range from offensive or crude language, to comments disparaging a particular racial group or an individual with a disability, to physical assaults and threats.

HARASSMENT IN REGISTERED APPRENTICESHIP PROGRAMS IS UNLAWFUL WHEN IT IS:
- Because of someone's religion, sex (including pregnancy and gender identity), race, color, national origin, sexual orientation, disability, age (40 or older), or genetic information, or because he or she filed an EEO complaint;
- Unwelcome; and
- So frequent or severe that it creates a hostile or offensive work environment or results in an adverse employment decision.

HARASSMENT IS A PROBLEM BECAUSE:
It can affect an apprentice's ability to perform his or her job effectively. Harassment can even affect the productivity and work quality of an entire team or company.

OUR PROGRAM WILL NOT TOLERATE UNLAWFUL HARASSMENT.
Nor will we tolerate retaliation for reporting harassment or other discrimination, or participating in an investigation of such a report.

WHAT SHOULD I DO IF I EXPERIENCE, WITNESS, OR HEAR OF HARASSMENT IN OUR PROGRAM?
If you experience harassment or are aware of it happening to others, report the incident(s) to the contact listed below. Reporting harassment can help resolve an uncomfortable situation and may prevent others from experiencing a similar situation. We will investigate claims of unlawful harassment and retaliation and take action to halt any such conduct.

In addition, you have a right to file a complaint of unlawful harassment (or any other form of unlawful discrimination) with the federal Office of Apprenticeship. Complaint forms and information about how to file them can be found at https://doleta.gov/oa/eeo/complaints_information/.

FOR MORE INFORMATION, CONTACT:
[fill in the contact's name and preferred method of contact].
Richard Fuess - Training Coordinator Local 101
rich@local101.net
PLUMBERS & PIPEFITTERS LOCAL 101

BENEFIT’S OFFICE

401(k) Changes

If you wish to make changes to or start your 401(k) please submit your forms by September 15th to be effective October 1st. If you need a form for changing your hourly deduction or investment choice contact the Hall or email Kelly at kelly@local101.net. You may also print the forms from the Local 101 website and mail or fax them to us.

CONGRATULATIONS

Anniversaries:  David Kampwerth  30 Years
                    Roger Wilson  50 Years
Journeyman:  Kyle Baer recently completed his Apprenticeship

NOTICES:

The Local 101 Offices will be closed September 3rd in observance of Labor Day

- Local 101 T-Shirts are available at the Hall:
  Short-sleeve for $20. Long-sleeve for $25
- Hoodies are available for $50

REMINDERS:

When you have been laid off, it is your responsibility to inform the Hall. Please call to let us know your lay-off date. This includes members who have been traveling.

When working a job that is out of Local 101’s jurisdiction, it is not only a courtesy, but also necessary that you call the Business Manager of that particular jurisdiction. Jurisdictional Maps & Local Contact Information are available at our Hall.

A locked Drop-Box is located adjacent to the Administrative Office Doors. Anyone needing to drop off union dues payments, confidential paperwork, etc. after hours is encouraged to use the box as it is checked every morning.
MEDICAL GAS BRAZE CONTINUITIES

ANDREW BERGMANN  8/24/2018  MATT BIEKERT  9/5/2018
DAVE BODEN  9/16/2018  RANDY CLEVELAND  8/12/2018
WAYNE DOWNING  8/13/2018  SHAWN JONES  9/13/2018
ADAM JUENGER  8/16/2018  JEFF MITCHELL  8/2/2018
MIKE SCHRAND  8/5/2018

SMAW WELDING

JAMIE ATTERBERRY  9/28/2018  PAT COLEMAN  9/12/2018
DENNIS FEAZEL  8/1/2018  ALAN NOLL  9/19/2018
KEITH PERKINS  8/20/2018  BRAD QUIRIN  7/25/2018
RON STARK  8/16/2018

GTAW WELDING

JAMIE ATTERBERRY  9/28/2018  PAT COLEMAN  9/12/2018
KEITH PERKINS  8/20/2018  BRAD QUIRIN  7/25/2018

- ALL APPRENTICE MUST WALK IN THE LABOR DAY PARADE. THE PARADE WILL BE MONDAY, SEPTEMBER 3, 2018. THE PARADE LINE UP STARTS AT 9AM.
- CLASSES WILL START ON TUESDAY, SEPTEMBER 4, 2018.
- ALL APPRENTICES WILL RECEIVE NOTIFICATION OF WHICH CLASSES THEY ARE ENROLLED IN.

2018 FALL CLASSES

MONDAY—HVACR (PROST) & PLUMBING CODE (FUESS)
TUESDAY—BASIC RIGGING (FUESS)
WEDNESDAY—MOCK HOUSE (COPPER)
THURSDAY—MOCK HOUSE (PVC)
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AUGUST 2018

EXECUTIVE BOARD MEETING 5PM
PENSION/H&W TRUSTEE MEETING 1PM
RETIREE LUNCH LASAGNA POTATOES SALAD
FINANCE COMM. 6PM 7:30PM
BOARD MEETING 5PM